



**Corporate communication**

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**Press release**

**First Raffinerie Heide Pensioners' Meeting after three-year break held at Stadttheater Heide**

**Works Council and management celebrate with former employees**

**Hemmingstedt, 9 November 2023** – After a coronavirus-related hiatus of three years, the traditional Pensioners' Meeting of Raffinerie Heide took place at Stadttheater Heide yesterday, 8 November 2023. Around 170 former employees accepted the invitation of the management and Works Council, taking the opportunity to talk to each other and company executives in a convivial setting. 'I am delighted that we are once again finally able to celebrate this event, which is so important to us, this year. We are a site with a long tradition and we owe a lot to our former employees. With this meeting, we would like to thank them for all they have done for our company', says Roland Kühl, Managing Director of Raffinerie Heide.

The Works Council is also very pleased that so many former colleagues came to Stadttheater Heide to catch up with their old company, but also find out about the entire industry. 'With this event, we express our appreciation for our former colleagues, which is something very close to our hearts as a Works Council,' explains Kai Bergmann, Chairman of the Works Council of Raffinerie Heide. Norbert Weber, Head of HR at Raffinerie Heide, adds: 'The Pensioners' Meeting has become something very special for us over all these years and I am glad that so many employees remain loyal to us and joined us even after their active service.'

Around 400 former employees of Raffinerie Heide had been invited to the Stadttheater. The event began with a presentation by the Works Council and the management on current issues and developments at the company, followed by coffee and cake, lively discussions and a traditional

dinner. The date for next year is already set: on 6 November 2024, the Works Council and management will once again be hosting the event at Stadttheater Heide from 2.30 p.m.

*[Photo: RaffinerieHeide\_20231108\_Pensionärstreffen\_Presse]*

*Caption: Numerous former employees of the refinery meet up for the Raffinerie Heide pensioners' meeting.*

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#### About Raffinerie Heide

Based in Dithmarschen (Schleswig-Holstein), Raffinerie Heide GmbH is the most northerly crude oil processor in Germany. The company has an annual processing capacity of 4.5 million tonnes of crude oil, equal to the oil demands of the entire state of Schleswig-Holstein. The refinery with a medium-sized ethos, which was founded in 2010, produces traditional petroleum products such as petrol, diesel and aviation fuel. It also produces light heating oil and base materials for the chemicals industry. Raffinerie Heide, which is one of the most complex refineries in Europe, is among the best on the continent in terms of utilisation and availability thanks to its strict standards of care in relation to maintenance.

The transformation of Raffinerie Heide, with its locations in Hemmingstedt and Brunsbüttel, sets the course for the future. The focus is on the decarbonisation of the energy supply, the use of alternative raw materials and the deployment of renewable energies. In the EcoVadis Ratings, the world's largest provider of corporate sustainability assessments, Raffinerie Heide was awarded a silver medal in the industry comparison for 2023.